

TO: All ILWU Employees ±Members and Casual COVID-19 Update: March 16, 2020

I want to thank all of you for your professionalism, support and patience as we work to ensure the continuity of operations and support for employees during this time.

, ZDQW WR DVVXUH \RX WKDW ZH YH KHDUG \RXU Questions UQV , WKDW ZH FX have answers for this moment, but our information is changing by the minute. We need to ensure that what we share with you is fact-based and from reliable sources. Until we hear otherwise, we will continue production and operation as we have discussed in the recent correspondence. As per the Provincial Health guidelines, it is our expectation that you self isolate yourself for 14 days if you have been out of the province to protect our Brothers and Sisters.

Effective immediately, we have implemented the following precautionary measures:

We have made temporary changes to our general dispatch practices and methods of minimizing contact among employees. Please refer to all communications and bulletins which have been previously disseminated electronically and posted at the Hall, regarding these changes.

The most recent CDC advisory states that any large event or mass gathering of 50 or more people can contribute to the spread of COVID-19 and introduce the virus to new communities. As such, it is recommended,

- x **Avoid contact with older adults and with individuals with chronic conditions or compromised immune systems.**
- x **Avoid contact with pets if you live with other people who may also touch the pet.**

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We believe the above guidance takes into consideration the continuity of service to Canadians as